



NCS Team Leader

What is Lancashire Cricket Foundation?

The Lancashire Cricket Foundation (LCF) works across the North West to develop and deliver a range of projects, programmes and events designed to engage, excite, inspire and improve individuals and communities through cricket.

Established as the official charity of Lancashire Cricket, LCF provides governance for the recreational game and high quality experiences that make a positive difference to the lives of individuals and communities we engage in order to grow the appeal of the game at all levels.

What is National Citizen Service?

[The National Citizen Service \(NCS\)](#) is a fantastic opportunity open to all 15 to 17 year-olds across England, providing them with skills and experiences that can't be learned in the classroom. We aim to support participants' personal and social development and help them develop the confidence, skills and attitudes they need to take on active roles in their communities and develop themselves for their own future.

Team Leader

Job Description:

We are looking for dynamic and passionate people to join our NCS team this summer as Team Leaders. As a Team Leader you will be a positive role model to a team of 14-18 young people and will have the opportunity to inspire, motivate and guide young people through an intensive 4- weeks programme. You will be expected to deliver engaging curriculum sessions and to motivate your team to ensure the young people have a fulfilling NCS experience. You should have a basic knowledge of safeguarding as you will be expected to report safeguarding concerns and incidents to management in line with our policies. You will support the skills development of your Assistant Team Leader.

The NCS Programme is divided into three delivery phases:

- **Phase 1: Be Epic** - 4 nights away Residential.

You will go away with your team for four nights and five days for outdoor adventure, new challenges and team-building activities in the Yorkshire Dales.

- **Phase 2: Live Life** - 4 night away Residential

Away residential at university student accommodation in Manchester city centre. You will support your team to develop independent living skills and help them get to know their local community.

- **Phase 3: Do Good** - Social action in the local community (non-residential)

You will support your team to design and implement a project that will make a real difference to their local community.

Phase 4: Go Party – Celebrate with you team at graduation.

Role Responsibilities:

As part of the role you will need to encourage, motivate and inspire teams to make the most of their NCS experience and help them to develop transferable skills for their future. Your main duties will include but are not limited to:

- Supporting, encouraging and motivating a team of 14-18 young people to complete all phases of the NCS Programme.
- Engaging and building positive relationships with young people and their parents/carers in order to provide effective support on a one-to-one or group basis to achieve NCS outcome targets.
- Working within the NCS staff team to promote positive values and managing challenging behaviour among young people.
- Working closely with partners and organisations to ensure that the content of the programme is relevant to the local community.
- Leading on the delivery of NCS curriculum, ice breaker activities, reflection sessions and games to your team throughout the programme.
- Ensuring that all NCS reporting logs are completed accurately and within the compliance timescales, including daily registers, incidents and safeguarding.
- Attending and contributing to daily staff briefings and to fulfil duties such as a bedtime rota during residentials.
- To undertake any other duties which can be reasonably expected of you within the level of your job.

Qualifications:

- A-levels or equivalent
- An understanding of Health and Safety, Safeguarding and data handling practices
- Knowledge of the NCS programme
- Experience and understanding of the issues affecting young people
- Ability to work on your own initiative to an agreed action plan
- Ability to handle sensitive and confidential issues with tact and diplomacy
- Able to work within a flexible timetable and to commit to at least one contract length (3 or 4 weeks depending on dates).

Additional Information:

Dates of work: 20th July - 25th August 2020 (Various dates available)

Contract length: 3-4 weeks depending on dates selected

Payment: Earn up to £1,530 for the Summer 2020 programme

Reports to: NCS Wave Lead

Level of DBS Disclosure required: Enhanced

Accommodation, meals and transport: Provided for residential weeks one and two

Assessment days: 14th March 2020, 4th April 2020

Location: Central Manchester, Old Trafford, and Salford

Deadline: April 1st, 2020

This post will involve overnight stays and it will also involve some evening and weekend work. All roles are subject to references, an enhanced DBS, and you must complete all

online and face to face mandatory training prior to your role commencing. This post will involve overnight stays and evening work during residential phases.

Equal Opportunities:

We are an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Any information regarding reasonable adjustments please don't hesitate to contact Hayley Blundell at the email address below.

If you think you have the passion and enthusiasm to become part of our team and wish to apply for this role please fill out the application and send your CV to Hayley Blundell, NCS Programme Lead, Lancashire Cricket Foundation at Hblundell@lancashirecricket.co.uk.