

WOMEN & GIRLS PATHWAY MANAGER
SALARY COMMENSURATE WITH EXPERIENCE
FULL-TIME
IMMEDIATE START

Are you an experienced cricket coach with a passion for creating and delivering a pathway programme that enables women and girls to enjoy cricket whilst providing them with the opportunity to develop and progress in all areas of the game? If so, we want to hear from you!

Women's and girls' cricket is being transformed as part of an exciting strategy to inspire generations by connecting communities and improving lives through cricket, ensuring cricket is a game for all. This role will lead and coach on the Lancashire Cricket programme, ensuring the best opportunities are available to help players fulfil their potential and help to identify and develop high performing cricketers as part of the Transforming Women & Girls Strategy.

Why join us? There is a long-standing history of a strong women and girls' pathway within Lancashire and this role will continue this journey in line with coaching principles laid out in the Lancashire Way and supported by significant investment from Lancashire and the ECB from grassroots through to the elite end of the game.

This is a new and exciting full-time role that will lead the pathway across county age groups, senior county women and talent pathway ensuring all are aligned, with a positive player experience a high importance. The role will integrate other coaches in the pathway and work collaboratively with the Sports Science and Medicine team.

The role is also aligned into the regional structure and you will have regular contact with regional staff and have the opportunity to coach regularly with the Thunder Academy

Lancashire women topped their group in the 2021 ECB Women's County Championship and the ambition is to continue to be a leading county in the women's game, providing opportunities and a platform for players to perform and continue their development.

The Role and Responsibilities

As the Women and Girls Pathway Manager you will have an exciting and challenging role that will include (but will be far from limited to) the following responsibilities:

- Designing, leading and delivering the Lancashire girls pathway across winter and summer, ensuring a consistency of approach across all age groups that is strongly aligned into the Lancashire Way
- Leading the U11 – U18 County Age Group development and competition programmes
- Designing, managing and leading on the Emerging Players Programme (EPP)
- Creating an effective Lancashire senior women's programme that complements the regional structure
- Line management and ongoing appraisal of all coaches working within Lancashire Cricket Women & Girls programmes
- Acting as an Assistant Coach at one Academy session per week
- Leading on planning, monitoring and management of individual player plan
- Overseeing, advising and working with the participation team on the transition of players from the recreational game into the performance game ensuring it is clear and open
- Providing coaching support and education to the LCF development centre
- Liaising with RDoWC (Regional Director of Women's Cricket), Head Coach and Senior Regional Talent Manager (Thunder) on talent ID and coaching programmes
- Supporting workforce development (Coaches, Officials, Volunteers) across Lancashire and wider county network
- Undertaking a scouting role for players across the north west, working collaboratively with the Senior Regional Talent Manager

Requirements

To be considered for this role It is essential you can demonstrate that you have experience of:

- Leading cricket talent development programmes
- Delivering high-performance pathways, preferably in the women and girls' game
- Organising, planning, programming and monitoring individualised player development plans
- Experience of working across a multi-disciplinary team of people

You will also need:

- To be qualified to at least ECB Level 2 with the ability to achieve ECB Level 3 within 12 months of appointment
- Outstanding organisation, planning and communication skills
- A full UK Driving Licence
- A current Disclosure and Barring Service (DBS) Certificate

What you can expect

- A competitive salary commensurate with experience
- Basic contributory pension scheme with option to join enhanced pension scheme, including life assurance, after 3 months service
- Optional health cash plan scheme
- 2 x standard Lancashire Cricket season memberships
- Discounts at the club store, indoor cricket centre, hotel, Caffè Nero and with the club's partners
- Holiday allowance increasing with service
- Fitness classes, table tennis club and yoga
- Social events throughout the year
- Free parking

How to Apply

If you have the relevant skills and experience and wish to apply for this role please send your CV with current salary details to careers@lancashirecricket.co.uk.

Lancashire Cricket's ambition is to work towards promoting a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity.