

HEAD OF HEALTH & SAFETY
SALARY COMMENSURATE WITH EXPERIENCE
FULL-TIME
INCLUDES SOME EVENING AND WEEKEND WORKING

We're excited to announce that an opportunity has arisen for somebody to join us as at Lancashire Cricket / Emirates Old Trafford in the capacity of Head of Health & Safety.

This is a truly unique role where you'll be able to demonstrate your experience in the day-to-day management of health and safety across a diverse and multi-faceted high-footfall public facing business, whilst also having the opportunity to expand and develop your responsibilities so that you are capable of taking on elements of spectator/crowd safety management in support of the Safety Officer when, and if, required on match days and at major events.

Not only will your role be unique, but your place of work will be too... You will be working at Emirate Old Trafford (the home of Lancashire Cricket) which has played host to some of cricket's most iconic moments since 1864 and is now an award-winning world-class venue that has undergone a transformational redevelopment over the last decade.

It is recognised as one of the UK's most prestigious venues for sport, business, leisure and entertainment with a capacity of up to 50,000 people for concerts; 26,000 for international cricket matches; meetings and events spaces for up to 2,000 delegates; a four-star hotel with 150 rooms; and an on-site Caffè Nero.

The venue has played host to some of the world's biggest sporting events, including six ICC Cricket World Cup fixtures in 2019, Ashes Test Matches and world class concerts including Ariana Grande's 'One Love Manchester' concert as well as others by Beyonce, Rihanna, Foo Fighters and more.

It's a unique place to build a career where no two days are ever the same!

The Role and Responsibilities

As the Head of Health & Safety you will be an integral part of the Operations team and be responsible, alongside the Operations Director, for the management of the Club's health and safety policy. During the cricket season (April to September) you will have additional responsibilities on match and major event days which may include acting as Deputy Safety Officer and Incident Director.

Your role as Head of Health & Safety will be diverse, exciting and challenging and will include, but by no means be limited to, the following:

- Implementing, monitoring and reviewing the Club's health and safety management system
- Developing a positive health and safety culture in all departments by leading on the implementation of health and safety policies and arrangements site wide
- Chairing health and safety team and committee meetings
- Introducing a new system to manage and monitor onsite contractors and permits to work
- Working with the conference and event teams to ensure that corporate events are delivered safely
- Management and review of site risk and COSHH assessments
- Leading on near miss, accident and/or incident reporting and investigations where required
- Carrying out regular workplace health and safety audits across all departments
- Managing the incident response team on site
- Carrying out quarterly meetings and briefings and delivering training to new starters
- Providing H&S reports to the Executive team
- Identifying staff health and safety training requirements and delivering training where possible
- Undertaking H&S responsibilities of CDM regulations for large projects

- Providing support in the venue control room as a Deputy Safety Officer and acting as 'Silver' Incident Director on a rota basis

Requirements

To be considered for this position it essential that you have the following:

- NEBOSH National Diploma in Occupational Health and Safety
- Health and safety management experience at a senior level within a large venue / sports arena / entertainment arena or shopping centre (an organisation with a large foot-fall)
- Strong communication skills, both written and verbal, and the ability to communicate all level of an organisation
- The ability to lead and influence change

It would be beneficial if you had the following:

- NVQ Level 4 Spectator Safety qualification (as a minimum the willingness and desire to complete this qualification)
- An understanding of the General Safety Certificate and Safety of Sports Ground legislation
- Experience in creating written safety policies, emergency policies and contingency plans for spectators and live events

What you can expect

- A competitive salary commensurate with experience
- Basic contributory pension scheme with option to join enhanced pension scheme, including life assurance, after 3 months service
- Optional health cash plan scheme
- 2 x standard Lancashire Cricket season memberships
- Discounts at the club store, indoor cricket centre, hotel, Caffè Nero and with the club's partners
- Holiday allowance increasing with service
- Fitness classes, table tennis club and yoga
- Social events throughout the year
- Free parking

How to Apply

If you have the relevant skills and experience and wish to apply for this role please send your CV with current salary details to careers@lancashirecricket.co.uk. Closing date for applications is **Friday 10th December 2021**.

Lancashire Cricket's ambition is to work towards promoting a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity.