



NCS Team Leaders Lancashire Cricket Foundation 4 Weeks - Summer 2022

We are looking for dynamic and passionate people to join the Lancashire Cricket Foundation NCS team this summer as Team Leaders, supporting participants of our youth programme. As part of the role you will need to encourage, motivate and inspire teams to make the most of their NCS experience and help them to develop transferable skills for their future. Whilst specific experience is not required, we would welcome applications from those with a background in youth work, coaching and teaching.

What is National Citizen Service?

[The National Citizen Service \(NCS\)](#) is a fantastic opportunity open to all 15 to 17-year-olds across England, providing them with skills and experiences that can't be learned in the classroom. We aim to support participants' personal and social development and help them develop the confidence, skills and attitudes they need to take on active roles in their communities and develop themselves for their own future.

What is the Lancashire Cricket Foundation?

The Lancashire Cricket Foundation (LCF) works across the North West to develop and deliver a range of projects, programmes and events designed to engage, excite, inspire and improve individuals and communities through cricket.

Established as the official charity of Lancashire Cricket, LCF provides governance for the recreational game and high-quality experiences that make a positive difference to the lives of individuals and communities we engage in order to grow the appeal of the game at all levels.

Role Responsibilities:

- Supporting, encouraging and motivating a team of 16 young people to complete all phases of the NCS Programme.
- Engaging and building positive relationships with young people and their parents/carers to provide effective support on a one-to-one or group basis to achieve NCS outcome targets.
- Working within the NCS staff team to promote positive values and managing challenging behaviour among young people.
- Working closely with partners and organisations to ensure that the content of the programme is relevant to the local community.
- Leading on the delivery of NCS curriculum, ice breaker activities, reflection sessions and games to your team throughout the programme.
- Ensuring that all NCS reporting logs are completed accurately and within the compliance timescales, including daily registers, incidents and safeguarding.
- Attending and contributing to daily staff briefings and to fulfil duties such as a bedtime rota during residential.
- To undertake any other duties which can be reasonably expected of you within the level of your job.

The skills, knowledge and experience you'll bring to the role:

- Ability to follow a session plan and deliver high quality learning sessions for large groups of young people.
- A strong understanding of the challenges faced by young people and an ability to engage, motivate and inspire them to overcome these challenges.
- An understanding of Health and Safety, Safeguarding and data handling practices
- Teamwork – The ability to collaborate with different people from a variety of backgrounds, working together to overcome challenges.
- *Desirable* - prior youth work or teaching experience.

When are our programmes this summer?

Programme 1: 4th July - 15th July 2022

Programme 2: 1st August - 12th August 2022

Both will exclude weekends and include a 4-night residential, staffed on a rota basis.

Each 2 Week Programme is divided into three delivery phases:

- **Phase 1: Be Epic** - *4 nights away residential.*

You will go away with your team for four nights and five days in North Wales. This phase is all about trying new challenges, team building and outdoor activities.

- **Phase 2: Live Life** – *During residential.*

You will support your team to develop important skills they'll need for later life, from independent living skills to project management and team building.

- **Phase 3: Do Good** - *Social action in the local community over 5 days (non-residential)*

You will support your team to design and implement a project that will make a real difference to their local community.

This post will involve overnight stays and evening work during residential phases. All roles are subject to references, an enhanced DBS check and the completion of all online and face to face mandatory training prior to your role commencing.

Key additional information:

Pay: £10.75 per hour equating to £935 for each 2-week programme.

Accommodation, meals and transport: Provided for the residential week.

Training: We will support you to obtain an enhanced DBS and provide training for the programme, including first aid. Training will take place over 2 days at the residential venue, giving you an exciting opportunity to understand what young people will experience on the programme.

Location: We will be based at Kingswood Colomendy in North Wales for the residential week and Old Trafford/Stretford for the non-residential week.

Next Steps:

If you think you have the passion and enthusiasm to become part of our team and wish to apply for this role then please send your CV with covering letter to Simon Penhallow, NCS Operations Lead, Lancashire Cricket Foundation at spenhallow@lancashirecricket.co.uk. Please also register your details at <https://wearencs.com/work-with-us/on-programme>. **Closing date for applications is Tuesday 19th April 2022.**

On successful application, you will be invited to an assessment day taking place on Thursday 5th May. If you are suitable for the position, you will then be invited to our training weekend at the residential site on the 21st and 22nd May. Food, accommodation and pay will be provided for this training.

Equal Opportunities:

We look forward to hearing from you if you have skills that support our future vision. Lancashire Cricket is an equal opportunities organisation and we are committed to providing new opportunities and striving for greater diversity.

It is a priority for Lancashire Cricket and the Lancashire Cricket Foundation to ensure our Club appropriately reflects the wider communities across the North West and as we strive to meet Sport England Guidance in this regard, we would welcome applications from individuals with the appropriate skills and experience that can also enhance our current diversity mix at the Club.

For any information regarding reasonable adjustments please don't hesitate to contact Simon Penhallow at the email address above.