

**Safeguarding Manager**  
**Lancashire Cricket Club/Foundation**  
**Part-Time (25 Hours) – 5 in 7 days including evenings and weekends**  
**Hybrid working arrangements available**  
**Salary commensurate with experience**

Do you have experience of working with children, young people and/or vulnerable adults in a senior position where safeguarding is the main focus? Do you have a passion for sport and a desire to work in an extremely diverse environment where you will have a safeguarding responsibility that covers everything from grass roots cricket through to international concerts with tens of thousands of people attending? If this sounds like you then you could well be our new Safeguarding Manager.

Working with us on a part-time basis as our Safeguarding Manager, you will provide effective safeguarding leadership and management across the whole of Lancashire Cricket, instilling a clear sense of direction and purpose that assists at all levels to deliver our safeguarding strategy, policies, procedures, priorities, and aims.

The key purpose throughout is to promote and protect the welfare of children and vulnerable adults at risk and ensure Lancashire Cricket follows best practice at all times.

Your responsibilities will cover the activities of the Lancashire Cricket Foundation (LCF) and also the Club and venue more broadly.

Lancashire Cricket is a club with an enviable history and heritage that has been a first-class county since 1864 and has the world class international venue of Emirates Old Trafford as its centre of excellence and performance hub. The Lancashire Cricket Foundation, established as the official charity of Lancashire Cricket, works across Lancashire to develop and deliver a range of projects, programmes and events designed to increase participation levels in the game.

Emirates Old Trafford (the home of Lancashire Cricket) is recognised as one of the UK's most prestigious venues for sport, business, leisure and entertainment with a capacity of up to 50,000 people for concerts; 26,000 for international cricket matches; meetings and events spaces for up to 2,000 delegates; a four-star hotel with 150 rooms; and an on-site Caffè Nero.

This a truly unique opportunity where no two days should ever be the same.

### **The Role**

As our Safeguarding Manager your responsibilities will include, but will by no means be limited to:

- Leading on the delivery, review and further development of the Lancashire Cricket safeguarding strategy, policies and procedures
- Ensuring compliance with statutory obligations under relevant legislation, rules, regulations, standards and guidance
- Proactively identifying and mitigating safeguarding risks to individuals and staff
- Supporting, advising and training all staff and the Lancashire Cricket Exec / Senior Management team on safeguarding matters
- Developing and maintaining relationships with statutory and governing bodies
- Monitoring all programmes and activities within Lancashire Cricket from a safeguarding perspective to ensure best practice
- Being the first point of contact for staff, parents, children, adults at risk and, if appropriate, external agencies
- Having overall responsibility for the management of Lancashire Cricket safeguarding cases
- Proactively promoting and raising safeguarding awareness and safer working practices across Lancashire Cricket

- Acting as designated Safeguarding Lead on match and event days
- Providing leadership and direction to the Safeguarding Working Group and designated departmental leads

### Essential Requirements/Skills

In order to be considered for this position it is essential that you have:

- Extensive safeguarding experience gained in a management/senior level capacity with children and/or vulnerable adults
- Relevant and up to date safeguarding training/qualifications
- Experience of safeguarding in sport or a similar setting
- Experience of providing safeguarding leadership
- Safeguarding case management experience
- Experience of implementing safeguarding practices in diverse environments
- Evidence of person-centred approaches and an understanding of the rights, needs and best interests of children and adults at risk
- Up to date knowledge of safeguarding best practice, research, and legislation
- Knowledge of CPSU's standards of Child Protection of Children in Sport

### Benefits

- Holiday allowance increasing with service
- 2 x standard Lancashire Cricket season memberships
- Social events throughout the year
- Fitness classes, table tennis club and yoga
- Basic contributory pension scheme with option to join enhanced pension scheme, including life assurance, after 3 months service
- Optional health cash plan scheme
- Discounts at the Lancashire Cricket Official Store, Trafford Cricket Centre, Hilton Garden Inn Emirates Old Trafford, Caffè Nero and with the Club's partners
- Free parking

### How to Apply

Does this sound like you? If so, please send your CV with covering letter and current salary details to [careers@lancashirecricket.co.uk](mailto:careers@lancashirecricket.co.uk). Closing date for applications is **Thursday 21<sup>st</sup> April 2022**.

*We look forward to hearing from you if you have skills that support our future vision. Lancashire Cricket is an equal opportunities organisation and we are committed to providing new opportunities and striving for greater diversity.*

*It is a priority for Lancashire Cricket to ensure our Club appropriately reflects the wider communities across the North West and as we strive to meet Sport England Guidance in this regard, we would welcome applications from individuals with the appropriate skills and experience that can also enhance our current diversity mix at the Club.*