

## **Safeguarding Children Policy Statement**

Lancashire Cricket is committed to ensuring all Children (aged under 18) participating in cricket, have a safe and positive experience.

We will do this by:

• Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment

• Ensuring individuals working within cricket at, or for, Lancashire Cricket Board provide a safe, positive and fun cricketing experience for children and are recruited safely

• Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children" and any future versions of this

• Appointing a Club Safeguarding Manager and County Safeguarding Officer and ensuring they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively

• Providing Club and League Safeguarding Officers with the training required by the ECB, so they have the necessary skills to undertake their roles effectively

• Ensuring all people who work in cricket at, or for, Lancashire Cricket (such as staff, officials, volunteers, team managers, coaches etc) understand the "Safe Hands Policy" applies to them according to their level of contact with children in cricket

• Ensuring all individuals working within cricket at, or for, Lancashire Cricket are recruited safely and appointed in accordance with ECB guidelines and relevant legislation

• Ensuring all individuals working within cricket at, or for, Lancashire Cricket are provided with support, through education and training, so they are aware

of, and can adhere to, good practice and code of conduct guidelines defined by the ECB, and Lancashire Cricket

• Ensuring the name and contact details of the Club Safeguarding Manager and County Safeguarding Officer(s) is available:

- As the first point of contact for Lancashire Cricket staff and volunteers
- As the first point of contact for parents and children of Lancashire squad members
- As the first point of contact for League and Club Welfare Officers
- As a local source of procedural advice for Lancashire Cricket Board, its committee and members and affiliated Clubs and Leagues
- As the main point of contact within Lancashire Cricket for the ECB Child Protection Team, and
- As the main point of contact within Lancashire Cricket for relevant external agencies in connection with child protection and safeguarding

• Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns within the County. These procedures recognise the responsibility of the statutory agencies and are in accordance with predefined child safeguarding procedures as set down by the ECB, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies

• Providing everyone connected with Lancashire Cricket (including children, parents, County staff, volunteers and Clubs) with the opportunity to voice any concerns they have, about possible suspected child abuse, and/or about poor practice, to the County Welfare Officer(s)

• Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately

• Ensuring access to confidential information relating to child safeguarding matters is restricted to the Club Safeguarding Manager and/or County Safeguarding Officer(s), his/her deputy and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.