



## Board Member Vacancy

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Non-Executive Director (Legal Expertise)



OUR PURPOSE



**HERE TO WIN, INSPIRE PLAY AND MAKE  
MEMORIES.**

# Mission and Aims

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## Vision:

To create the best place to enjoy cricket in the world.

## Mission:

To be a cricket region, club and venue that inspires and provides the best possible experiences to people on and off the pitch. Year-on-year we'll enhance our legacy as we build on a strong sustainable foundation and focus on an even better future. Fulfilling this mission will be known as 'The Lancashire Way'.

## Aims:

- To create the best cricket club in the world.
- To grow the game by offering the best experiences in the world.
- To create the best all-encompassing cricket venue in the world.



# Emirates Old Trafford – Our Home



Emirates Old Trafford, the home of Lancashire Cricket, has played host to some of cricket's most iconic moments since 1864 and is now an award-winning world-class venue that has undergone a transformational redevelopment over the last decade.

It is recognised as one of the UK's most prestigious venues for sport, business, leisure and entertainment with a capacity of up to 50,000 people for concerts; 23,500 for international cricket matches; meetings and events spaces for up to 2,000 delegates; a four-star hotel with 250 rooms.

The venue has played host to some of the world's biggest sporting events, including six ICC Cricket World Cup 2019 fixtures, Ashes Test Matches and world-class concerts including Ariana Grande's 'One Love Manchester' concert as well as others by Beyonce, Rihanna, Foo Fighters and more.



# Our Core Values

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- Welcoming
- Driven
- Unified
- Grounded
- Spirited

# Role Summary



Lancashire Cricket is seeking a Non-Executive Director to join our Board of Directors, bringing a strong background in law and governance. The ideal candidate will exercise independent judgment, provide oversight of legal, regulatory, and compliance matters, and support strategic decision-making in line with the Club's objectives and obligations.

Board Directors are elected by the Members and are collectively responsible for the strategic leadership, governance, and oversight of the Club's affairs. As fiduciaries, Directors owe duties of care, loyalty, and good faith, and must act at all times in the best interests of the Club and its Members.

The Board, as the body elected by Members, speaks and acts on behalf of the Club in accordance with its governing documents and relevant legislation. Directors are expected to exercise diligence, integrity.

# Key Responsibilities

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## Board Contribution

- Provide independent oversight and constructive challenge to the Executive Team on strategy, performance, risk, and resource allocation.

## Legal & Regulatory Oversight

- Oversee the Executive Team's work ensuring Lancashire Cricket's compliance.
- Support the Board in interpreting contracts, assessing legal risks, and managing potential liabilities.
- Ensure Board decisions are legally sound and aligned with the long-term interests of the organisation and its stakeholders.

## Governance

- Promote and uphold the highest standards of corporate governance, transparency, and ethical conduct.

## Risk Management

- Identify, assess, and advise on legal risks relating to strategic initiatives, investments, and partnerships.

## Committees

- Actively participate in relevant Board committees (e.g Audit, Risk, Governance, Remuneration) and contribute subject-matter expertise.

## Mentorship & Guidance

- Provide support and guidance to the Executive Team and the Company Secretary on legal, regulatory, and compliance best practices.

# What are we looking for?

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## Qualifications & Experience

- Qualified lawyer with substantial post-qualification experience (PQE).
- Proven track record in corporate, commercial or regulatory law.
- Previous board or senior governance experience (executive or non-executive) desirable.
- Strong knowledge of corporate governance codes and risk management practices.
- Sector experience in (e.g sport, venues, entertainment) preferred but not essential.
- Experience of and interest in cricket is desirable.

## Skills & Attributes

- Ability to exercise independent judgment with integrity and objectivity.
- Excellent understanding of legal frameworks, contracts, and regulatory obligations.
- Strong communication and influencing skills, with the ability to challenge constructively.
- Strategic thinker with sound commercial acumen.
- Commitment to the highest standards of ethics and governance.

## Time Commitment

- Approximately 7 Board meetings per year (plus a Strategy Day), plus committee responsibilities and ad-hoc consultations as required.
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## Application Criteria

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We look forward to hearing from you if you have skills that support our future vision. We would welcome applications with the appropriate skills and experience that can also enhance our current drive and objectives.

Lancashire Cricket is an equal opportunities organisation, and we are committed to providing new opportunities and striving for greater diversity.

Please note the Non-Executive Director role is voluntary and unpaid.

For further information about the role, please contact Sara Tomkins, Chair of the Nominations Committee at [boardapplication@lancashirecricket.co.uk](mailto:boardapplication@lancashirecricket.co.uk).

Closing date for applications is 27 October 2025. Interviews – which will be with the Nominations Committee - for shortlisted candidates will take place during November.

The Board appointment will be ratified by Member vote at the 2026 AGM (date TBC).